APPROVED

By Resolution of the Board of Public Union "Interstate Consultants Engineers Guild"

Protocol No. 3 dated 10th June 2015

THE CODE OF ETHICS of the Interstate Consultants Engineers Guild

This handbook of instructions has been compiled on the base of ethical requirements to activities of the Consulting Engineer formulated by the International Federation of Consulting Engineers.

This Code shall be binding for specialists who individually or as a subcontractor provide practically consulting services and who directly or through their membership in the organisations affiliated with the Interstate Consultants Engineers Guild.

The Code of Ethics shall be binding in relations with an unlimited number of persons and that kind of territories including representatives of competing organisational structures. No actions of third persons may justify violations of this Code.

Duties of the Consulting Engineer in the sphere of the environmental protection, he shall do the following:

- as a representative of the sphere of consulting services, undertake responsibility for the environmental protection;
- look for decisions that is not harmful, or, exclusive cases, having the minimally possible harmful effect on the environment;
- obligatory provide measures compensating the real or possible damage of the environment from the implementation of construction projects and decisions.

Duties of the Consulting Engineer in his relations with the society and the construction industry, he shall do the following:

- as a representative of the sphere of consulting services, undertake responsibility in front of the society;
- look for decisions meeting the principles of a balanced development taking into account in equal degree both the Customer's interest, and those of the society;
- always support the reputation and authority of an employee from the sphere of the consulting services.

Duties of the Consulting Engineer in regard of his professionalism and competence, he shall do the following:

- actualize his knowledge and skills at the level required by the development of technologies, legislation and science;
- demonstrate competence and correspond to the professional and ethical standards when providing consulting services;
- provide only the services he is capable of providing in regard of his specialisation, knowledge and skills; refuse managing a project in case of lacking his own experience or knowledge for a successful implementation of the project;
- being insufficiently competent concerning some components of a project, involve for assistance specialists of the required level of their specialisation and qualification.

Duties of the Consulting Engineer in his relations with the Customer, he shall do then following:

- act in the legal interests of the Customer and provide services due to the requirements of the professional ethics;
 - be always loyal to the Customer.

Duties of the Consulting Engineer in regard of demonstrating his disaffection, he shall do the following:

- remain in disaffection when performing any kinds of consulting activities;
- inform the Customer about any potential conflict of interests, which is real or possible in the process of providing services for the Customer.

Duties of the Consulting Engineer in his relations with his colleagues, he shall do the following:

- avoid any damaging the reputation or activites of his colleagues by chance or purposefully;
- not try directly or indirectly replace a consulting engineer who has already been approved for providing a certain service, without consent on that of the respective colleague;
- not accept the task of another consultant without consent of that on such, neither without a written confirmation of the cancellation of the previously made agreements related to the implementation of the given service;
- being hired to assess a work having been performed by another consulting engineer, provide his own assessment according to the professional delicacy and due to the rules of the business ethics.

Duties of the Consulting Engineer directed at counteracting corruption, he shall do the following:

- neither accept, nor offer any reward having a below meaning:
- a) effecting on the process of selecting or on the amount of the fee to the consulting engineer;
- b) effecting an independent assessment made either by the consulting engineer himself, or by some other persons;
- assist in full any auditing of implementing an agreement on providing services or a construction.