

APPROVED

O. Nepomnyashchyy,

President of the Public Union
“Interstate Consultants Engineers
Guild”

29 July 2016

PROVISIONS on the Advisers Group of the Public Union “Interstate Consultants Engineers Guild”

1. Within the Public Union “Interstate Consultants Engineers Guild”, aiming at the development of projects and decisions of the Union, the Union’s ideology, principles of the representation of the Union’s interests in the issues requiring having special knowledge, experience, there shall be formed and function “An Advisers Group” (hereinafter referred to as “The Advisers Group”).

2. The Advisers Group shall be formed by including in it, on the permanent or temporary basis, on a volunteer basis or with payment, specialists in the issues that are actual for the Union.

3. The circle of the persons that may be appointed an Adviser to the Union and included in the Advisers Group shall be unlimited. When involving a person in the Advisers Group there shall be taken in consideration exclusively the person’s knowledge, experience and business qualities and capacities of the nominee.

4. In relation of the inclusion of a person in the Advisers Group there shall not be permitted any limitations because of his gender, origin, citizenship (absence of citizenship), religion (atheism), color of skin, political or public convictions and opinions, ethnicity, sexual orientation, etc.

5. Inclusion in the Advisers Group shall be documented by a directive of the President of the Union. If the person is to be included in the Advisers Group on a payment basis, there shall be prepared the documents provided by the effective legislation of Ukraine (orders on hiring on the job, agreements, contracts, etc.).

6. The work of the Advisers Group shall be organized by the President of the Union.

7. The Advisers shall have the right to do the following:

- get to know all the documents, decisions, letters, reports on the negotiations having been carried out, plans of the work, drafts of the documents;

- take part in meetings of the Council of the Union and Union's Collegium with the consultative vote;
- make suggestions in relation of drafts of the Union's bodies decisions having been prepared;
- negotiate on behalf of the Union on special mandate of the President of the Union;
- announce in public his participation in a work of the Union, place respective information on the official forms, visit cards, on Internet sites, give interviews, etc.

8. The Advisers shall be obliged to do the following:

- undertake all measures directed at the achievement of all aims and objectives of the Union;
- help other Advisers, officials of the Union, members of the Council in the formation of the right world view, correct understanding of the aims and objectives of the Union and *FIDIC*, their ethical codes, etc.;
- consciously fulfill the duties of the Adviser;
- consciously fulfill the duties of the Adviser;
- inform of occurrence of a conflict of interests; not use his authorities and information in his own interests or in interests of some other involved persons;
- use his knowledge, skills and experience to achieve the aims and objectives of the Union;
- not permit any actions or expressions which may become harmful for the authority of the Union;
- not spread without a special permission from a respective Union's body information about the Union or its members, which they get to know while fulfilling authorities of the Adviser;
- not permit any manifestations of intolerance or discrimination of other persons for the reasons given in item 4 of these Provisions;

- contribute to disseminating the positive information about the achievements of the Union;

- be careful to the environment and to the energy saving;

- not announce in public his position, advice, actions, attitudes to the decisions (or drafts of those) passed by the Union or by its bodies (officials) without receiving a respective permission on that from a corresponding Union body.

9. The person may be expelled from the Advisers Group in the following cases:

- if the term the person was involved for has expired;

- if the aims and objectives the person was involved for have been achieved;

- if there have been violations of requirements of these Provisions and of the ethical codes of FIDIC and the Union.

10. Information on the inclusion of a person in the Advisers Group and in the current membership of the Advisers Group shall be open and announced on the official Internet site of the Union.

If the Advisers wish, their contact data are provided on the Internet site too. Otherwise the Adviser can be contacted by the interested people through the working bodies of the Union.

If any needs arise (having confidential negotiations, etc.), information on the inclusion of the person in the Advisers Group can be announced in public after completing the confidential part of the talks.