

APPROVED

by Resolution
of the Board of Public Union
“Interstate Consultants Engineers Guild”
Minutes No. 3 of 15.07.2016

CODE OF ETHICS of the Interstate Consultants Engineers Guild

This Code of Ethics (hereinafter – Code) is compiled on the basis of ethical requirements for engineering consultancies formulated by the International Federation of Consulting Engineers.

It is mandatory to use the Code for the specialists that provide consulting services independently or as subconsultants and are members of the Interstate Consultants Engineers Guild (ICEG) or organizations affiliated to ICEG.

It is mandatory to use the Code in relations with an unlimited number of persons and areas, including counterparts from competing entities. No acts by third parties can justify deviation from the Code.

In respect of the environment, the consulting engineer shall:

- As a representative of the consulting sector, be committed to preserving the environment.
- Find solutions that do no harm or as an exception, do the least harm to the environment.
- Provide for the measures that make up for a real or potential damage to the environment from construction projects and solutions.

In respect of relationships with the society and construction industry, the consulting engineer shall:

- As a representative of the consulting sector, undertake responsibility before the society.
- Find solutions that correspond to the principles of sustainable development and equally take into account interests of the client and society.
- Always maintain the reputation and authority of the consulting sector professional.

In respect of professionalism and competence, the consulting engineer shall:

- Maintain their knowledge and skills at a high level relevant to the development of technologies, legislation, and administration.
- While providing services to the client, demonstrate respect, due competence, and adherence to professional and ethical standards.

- Provide only those services that they are capable of providing in compliance with their specialization, knowledge, and expertise. Refuse from managing a project if having insufficient expertise or knowledge to deliver it successfully.
- Lacking qualification in certain parts of the project, gain the assistance of professionals with a required specialization and qualification level.

In respect of relationship with the client, the consulting engineer shall:

- Act in the lawful interests of the client and provide services with due respect for the professional ethics.
- Treat the client in a respectful and cooperative manner.

In respect of insuring the impartiality, the consulting engineer shall:

- Remain impartial when carrying out all types of consulting activities.
- Inform the client of any potential conflict of interests whether it is actual or probable in the course of rendering the services to the client.

In respect of relationships with colleagues, the consulting engineer shall:

- Not allow inflicting damage to the reputation or activities of colleagues incidentally or intentionally.
- Neither directly, nor indirectly try to take the other consulting engineer's place that is currently doing a certain work.
- Not undertake tasks of the other consultant without such consultant's consent and a written confirmation that previous agreements related to executing the given service have been terminated.
- In the event of being employed to estimate the work delivered by the other consulting engineer, do it with due professional tactfulness and in compliance with the business code of conduct.

In respect of combatting the corruption, the consulting engineer shall:

- Not accept and not offer remuneration of any kind which in perception or in effect:
 - a) seeks to influence the process of selection or compensation of consulting engineers and/or their clients
 - b) seeks to affect the consulting engineer's impartial judgement
 - c) to a certain extent seeks to facilitate any legally authorized agency that monitors the service or construction contract delivery.